**LIVED EXPERIENCE ADVISORY PANEL (LEAP) MEMBER APPLICATION**

**About the role**

We welcome people aged 18+ living in Western Australia to join our Lived Experience Advisory Panel (LEAP) to help inform our Workplace Respect Project, drawing from their personal lived experience of workplace sexual harassment and discrimination.

Meeting approximately once per quarter, the LEAP will be responsible for:

* Helping Circle Green to capture the views, experiences, and opinions of people with lived experience of workplace sexual harassment and discrimination to inform our content development and service delivery.
* Guiding Circle Green on how best to engage and hear the voices of other people with lived experience.

We will be considering the diversity of the overall group during our selection process, alongside skills and experiences.

**Personal details**

First name:       Last name:       Email:

Address:       Phone number:

**Diversity factors**

It would be appreciated if you could please complete the section provided below, this will assist us to develop a diverse pool of representatives.

Gender:       Age:

***Do you identify as a member of any of these groups? (tick all that apply to you)***

Aboriginal  Torres Strait Islander  Person of colour

Culturally and linguistically diverse (CaLD), please state:

Lesbian, Gay, Bisexual, Transgender, Intersex, Queer/Questioning, or other diverse sexuality and gender:

Person with disability:

Do you have any support requirements we should be aware of?

**Availability**

Please place an x below in the times you are typically **NOT** available to meet.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Time | Monday | Tuesday | Wednesday | Thursday | Friday |
| 9-10AM |  |  |  |  |  |
| 10-11AM |  |  |  |  |  |
| 11-12AM |  |  |  |  |  |
| 1-2PM |  |  |  |  |  |
| 2-3PM |  |  |  |  |  |
| 3-4PM |  |  |  |  |  |
| 4-5PM |  |  |  |  |  |
| 5-6PM |  |  |  |  |  |
| 6-7PM |  |  |  |  |  |

Any extra considerations we should note about your availability:

**Knowledge, experience and personal values**

*(tick only those which apply to your personal circumstance)*

***I have previously been targeted by workplace sexual harassment***

Industry or sector it occurred in:

I received legal advice or assistance regarding the workplace sexual harassment matter

I did not receive legal advice or assistance regarding the workplace sexual harassment matter

***I am currently being targeted by workplace sexual harassment***

Industry or sector it occurred in:

I received/ am getting legal advice or assistance regarding the workplace sexual harassment matter

I did not receive/ am not getting legal advice or assistance regarding the workplace sexual harassment matter

I currently have a legal claim in process

**Selection criteria**

To be on the LEAP, you must have personal lived experience of workplace sexual harassment**.**

We are also keen to hear from applicants with the following skills and experiences:

* Ability to work closely, respectfully, open-mindedly and cooperatively within a group, effectively listening to other people’s ideas and experiences.
* Willingness and ability to contribute to group discussions.
* Ability to speak openly and honestly about your experience of workplace sexual harassment that is safe for you and sensitive to others in the group.
* Ability to think creatively and come up with ideas
* Organisation, effective time-management and reliability (undertaking prep-work before meetings; asking for help if needed)
* Willingness to provide feedback
* A strong interest in in advocating for the needs of those being targeted by or at-risk of workplace sexual harassment to influence systemic change.
* Experience drawing on your own lived experience, or seeking and amplifying the diverse views of others with lived experience (not essential).

**Regarding the selection criteria, please provide responses to the following questions:**

*Tell us why this project interests you and how you could contribute to the work of the LEAP.*

*What knowledge, skills, experiences and capabilities could you bring to the work of the LEAP?*

*Tell us if there is any other information you would like the selection panel to know about yourself in relation to the LEAP – you might wish to further address the criteria in the Info Pack.*

*Regarding violence against women / sexual harassment, what networks, groups, forums, or other activities have you been involved with (if any)?*

Please send applications to [heidi.guldbaek@circlegreen.org.au](mailto:heidi.guldbaek@circlegreen.org.au)