

Workplace Respect Project

July 2023 - June 2024 Service Overview



Circle Green Community Legal leads the Workplace Respect Project in Western Australia, part of the Commonwealth Government's response to the Respect@Work Report, addressing urgent priorities related to workplace sexual harassment in Australian workplaces.

Workplace Respect Project Activities:



Monitor legal need



Deliver legal services



Engage with lived experience experts



Deliver community legal education workshops and develop resources



Advocate for legal and cultural change

We provided community legal education to:



1,072 people; across...



67.5 hours; and



39 sessions; over



8 Western Australian regions.

Workplace Sexual Harassment and Active Bystander training and Respect at Work high school workshops were the most popular sessions.



We collaboratively advocated on key policy and law reform issues:

- An [Inquiry into the AHRC Amendment \(Costs Protections\) Bill](#).
- The Australian Law Reform Commission's Inquiry into [Justice Responses to Sexual Violence](#).

"Trainers were highly knowledgeable and very engaging. Using lots of real examples and interactive activities was really helpful."

"The level the presentation was pitched at was perfect. Presenters were able to work at the student level."



We developed education resources including:

1

[Legal Need Snapshot](#)

8

[Website blogs](#)

9

[Web pages](#)

3

[New training packages](#)

Workplace Respect Project

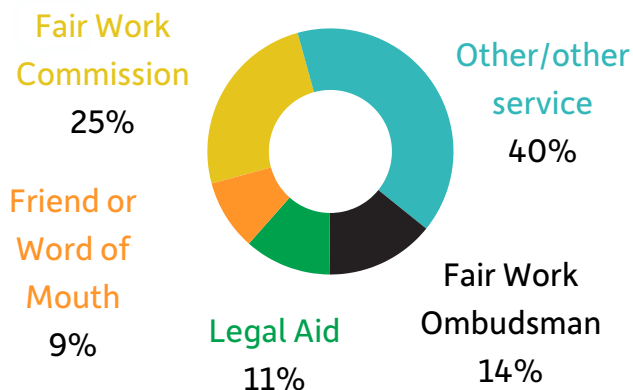
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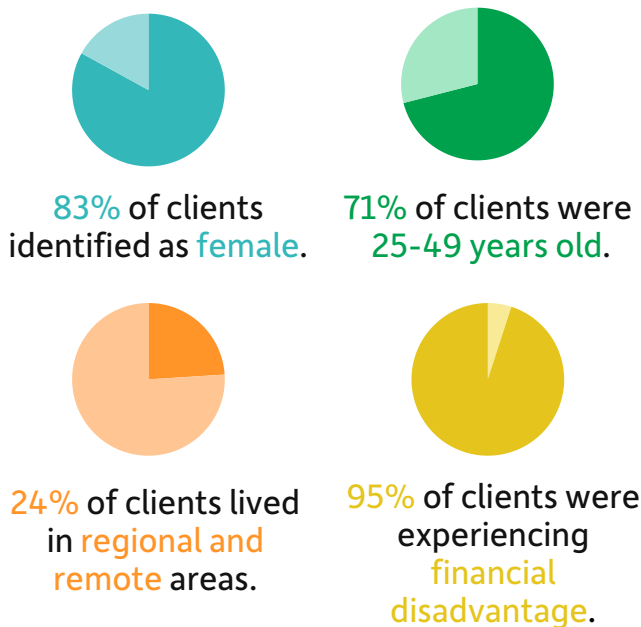
We provided 247 workplace sexual harassment and discrimination services:

- 74** legal information services
- 121** legal advice services
- 38** legal tasks
- 10** representation - Court/Tribunal
- 4** representation - other

We received 237 inbound referrals. Our top referral partners were:



Client demographics:



Client surveys reveal that...

100% of clients agreed or strongly agreed that:

- Staff treated them with **courtesy and respect**.
- The advice provided was **easy to understand**.
- The advice they received was **high quality**.
- Their **knowledge of legal options** increased.

"I really enjoyed your company and it went from a bad to a really nice experience. They made me feel so comfortable."

"They gave me education and information that gave me a lot of confidence to seek my justice... how they speak to people was amazing."

